



SHRM-CP and SHRM-SCP Certification Preparation Class

Earning your SHRM Certified Professional (SHRM-CP) or SHRM Senior Certified Professional (SHRM-SCP) credential establishes you as a recognized expert in the HR field. The SHRM-CP/SHRM-SCP certification preparation course is designed primarily for individuals seeking credentials that focus on identifying and testing the knowledge and practical, real-life experiences. This intensive program combines expert instruction with the SHRM Learning System, so you will learn faster, retain more knowledge and stay on track as you prepare for the exam. Click [here](#) for more information.

Who Should Attend?

HR professionals qualified under SHRM requirements for SHRM-CP and SHRM-SCP certification who are preparing for the exam. Information on the qualifications necessary to take the certification exams can be found [here](#).

- Individuals who want advanced education and training for a successful HR career.
- HR professionals wanting a broader education or to update their HR knowledge.
- HR professionals who want to enhance their marketability by gaining current HR knowledge.

Applicant Data	Last Name _____ First Name _____ Initial _____	
	Address _____ Apt. _____	
	City _____ State _____ Zip Code _____	
	Phone _____ Email _____	
	Company _____ Position _____	
Class Schedule	February 9 th & 23 rd , March 2 th & 22 nd April 5 th & 19 th	
Class Location/Time	LCU Scholl of Business from 9 a.m. to 5 p.m.	
Class Fees	Includes Classes, Lunch & Afternoon Snacks at LCU, Books, Exam Practice Tests & Access to the online SHRM Learning tools	
	National SHRM Members	Non-National SHRM Members
	\$1,399.00	\$1,499.00
	Related Certification Costs that are <i>not</i> included in the cost of the Prep Classes include the Certification Exam Fee and Exam Registration Fee	
Registration Forms	Email your Registration Form to lbkshrmcertification@gmail.com	
Method of Payment	Cash or check enclosed for \$ _____ (Please make checks payable to Lubbock SHRM)	
Mail Payment to	Lubbock SHRM, PO Box 64183, Lubbock TX 79464 Attn: Certification (Include a copy of your registration form)	

Lubbock SHRM Contact: lbkshrmcertification@gmail.com



Certification Prep Course Topics Include:

HR Competencies <ul style="list-style-type: none">• Leadership & Navigation• Ethical Practice• Diversity, Equity & Inclusion• Analytical Aptitude• Relationship Management• Global Mindset• Communication• Business Acumen• Consultation
People <ul style="list-style-type: none">• HR Strategy• Talent Acquisition• Employee Engagement & Retention• Learning & Development• Total Rewards
Organization <ul style="list-style-type: none">• Structure of the HR Function• Organizational Effectiveness & Development• Workforce Management• Employee and Labor Relations• Technology Management
Workplace <ul style="list-style-type: none">• Managing a Global Workforce• Risk Management• Corporate Social Responsibility• Employment Law & Regulations